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## Laying the Groundwork

As I reflect on Capitol Land Trust's 38-year journey, I'm filled with gratitude and renewed energy. In a time when our communities and natural landscapes face mounting pressures, our mission feels more vital than ever. And thanks to your support, I'm confident that, together, we're making an impact for both people and wildlife.

In 2024, we built on the momentum of a major milestone: conserving our 100th property in 2023. That achievement was not the finish line, but a springboard—one that inspired a new wave of projects and partnerships. Much of this year was spent laying the groundwork for future acquisitions that will conserve forestland, marine shorelines, and working lands across our region in the coming years.

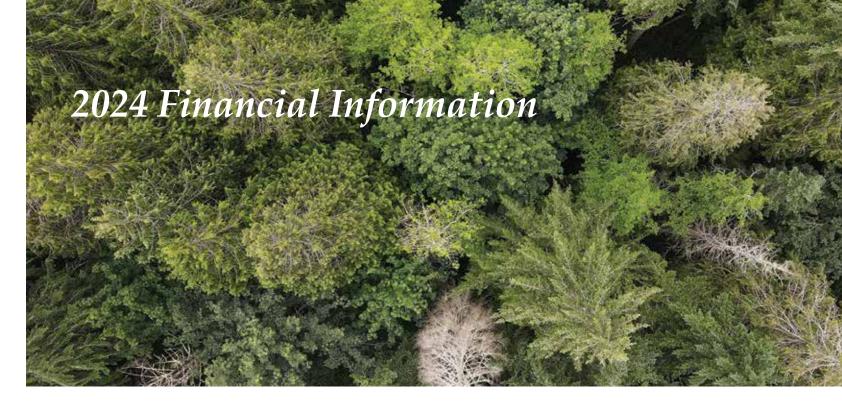
We also welcomed Alexandra James as our new Conservation Director. Alexandra brings deep experience and fresh perspective to our work, and we're thrilled to have her on board.

The successes you'll read about in this report are a testament to the dedication of our staff, volunteers, partners, and donors. Thank you for making this work possible. I look forward to what we'll accomplish together in 2025.



Barb Morson Board President

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people and
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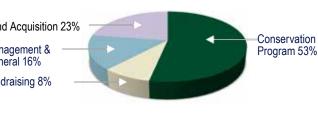


Thanks to you, our supporters, Capitol Land Trust (CLT) closed 2024 in strong standing. Every hour, dollar, and insight you share creates lasting change. This year, we made strategic investments in staff capacity, positioning our team to better meet the needs of our mission and community. In response to evolving project timelines, we rebalanced revenue and expenses, strengthening our long-term impact and organizational resilience. This momentum sets the stage for future land acquisitions, the development of public-access preserves, and deeper community connections. Together, we protect the lands, waters, wildlife, and communities that make the South Sound home, forever.

#### **Assets Year-end 2024**

Cash & Receivables	\$	4,216,814	Net Assets			
Stewardship, Public Access, & Endowment Funds Conservation Property Equipment	·	3,907,914 19,043,904 13,851	Without Donor Restrictions With Donor Restrictions	\$	5,401,512 21,197,743	
			<b>Total Net Assets</b>	\$	26,599,255	
Total Assets	\$	27,182,483				
Total Liabilities	\$	583,228				
Revenue			Revenue	(	Grants 4%	
Grants Donor Contributions Miscellaneous Income	\$	200,430 4,437,229 180,774	Donor Contributions 92%  Miscellaneous Income 4%			
Total Revenue	\$	4,818,433				
<b>Land Acquisition</b>	& Ope	rating Expe	enses			
Conservation Program	\$	957,079				

Conservation Program  Management & General  Fundraising	\$	957,079 285,003 153,075	Land	
Total Expenses Land Acquisition	\$ \$	1,395,157 405,900	Gene Fund	
Total Land Acquisition & Operating Expenses	\$	1,801,057		



Cover photo: Twin Rivers Ranch shoreline, Mike Melton.
Cover inset: Red-flowering currant CLT.
Above: Inspiring Kids Preserve, Mike Melton.

# Reaccredited for Lasting Conservation Excellence

We were proud to be reaccredited by the Land Trust Accreditation Commission, a mark of excellence that reflects our deep commitment to lasting, high-quality conservation. Achieving accreditation requires a thorough review of our policies, practices, and performance—covering everything from strong board governance and sound financial management to the legal integrity of our land transactions and long-term stewardship plans.

It's a rigorous process that only the most trusted land trusts complete. For us, it's more than a milestone—it's a promise. As we advanced 12 land acquisition and conservation easement projects last year, that promise guided every step. We're ensuring that the lands we all depend on will be protected—and benefit everyone in our communities, forever.

#### **Shoreline Restoration**

In 2024, volunteers began restoring habitat on a 5-acre addition to Inspiring Kids Preserve, acquired in 2023. They planted and maintained 188 native trees and shrubs, chosen to match site conditions and support a range of habitats from forested wetlands to upland forests. After the first year, 78 percent of the plantings survived—a strong start for long-term recovery. It's part of a broader project to restore shoreline along Henderson Inlet, furthering our commitment to protecting and enhancing this ecologically important landscape. Ongoing maintenance will support continued restoration success.







## Passionate About Protecting Wildlife Habitat

Shelley Kirk-Rudeen credits reading Rachel Carson's seminal book *Silent Spring* as a teenager as her wake-up call about the impact human activities have on wildlife. Years later, that formative experience led Shelley to turn her concern into action by volunteering her time on CLT's Board of Directors in 1987.

Shelley and her husband Jeff are passionate about protecting wildlife habitat, so they continue to support CLT's work by giving a set amount of cash each month.

Shelley says, "CLT is a good fit for Jeff and me because the organization protects important wildlife habitat in perpetuity. Since my early involvement with the organization, they have made great strides in protecting ever more natural areas that our native plants and animals depend on to survive. We know that these places will be there so that wildlife can thrive today and into the future."

Individual donors like Shelley and Jeff provide foundational support for conservation, restoration, and outdoor programs. Monthly donations lend certainty that CLT will be here, acting locally, to keep our community a great place for both people and wildlife.



Opposite page: Volunteers help restore habitat at Inspiring Kids Preserve, CLT.

Above, left: Shelley volunteers as a salmon docent, Leslie Coulter.

Above, right: Monthly donors Shelley and Jeff.



"...these places will be here so that wildlife can thrive today and into the future."





## Through the Seasons

In 2014, our donors helped conserve Bayshore

While there are many contributing factors to regional salmon recovery, early investment in habitat restoration efforts at the preserve certainly play a part. The fall chum salmon returning to Johns Creek was the largest salmon run seen since conservation began.

the very first time and some visiting repeatedly.

"This is such a great opportunity to see our science curriculum come to life," shared homeschool mom Alicen. "Even after visiting for years, there's always something new to spark our curiosity."



Preserve—a former golf course turned public nature preserve. Today, its 1.5 miles of trail invite people of all ages to explore, reflect, and connect. When people have meaningful access to nature, both communities and ecosystems thrive. Thanks to you, Bayshore remains a place of shared joy, curiosity, and stewardship.



Over Veterans Day weekend, a record 800 people visited the preserve to witness the return of the salmon—some for

Visitors of all ages engaged with bilingual docents, underwater cameras, wildlife-viewing scopes, and hands-on kids' activities that made salmon conservation come alive.

Special thanks to our partners Puget Sound Estuarium, Shelton Timberland Library, South Sound Bird Alliance, and interpreter Fanny Cordero.

#### Spring StoryTrail

Spring brought families together for a bilingual StoryTrail featuring *How to Find a Bird*, a delightful introduction to birding for young readers. With support from the Shelton Timberland Library and South Sound Bird Alliance, kids explored the preserve through birding bingo and storytelling.

Returning visitors Eliana and her daughter Cosette were thrilled to check off sightings on their bingo card. "These are flowers that hummingbirds like," Cosette pointed out. Moments later—"Look! Two birds flying!"

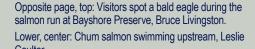
### **Camas and Lupine Planting**

Our work to restore native prairie habitat continued. CLT staff, volunteers, and members of the Squaxin Island Tribe's Salish Roots Farm planted more than 100 camas

bulbs and riverbank lupine seeds—an effort to bring culturally and ecologically significant species back to the land. We will continue to monitor the site for native plant establishment and wildlife use.

Because of the support of our donors, Bayshore Preserve is more than a protected landscape it's a living classroom, a gathering place, and a space where people and nature thrive together.





Bottom: Visitors use a spotting scope for wildlife viewing,

This page, clockwise from top left: CLT staff and volunteers and members of Salish Roots Farm; camas bulbs; planting camas bulbs; visitor on Spring StoryTrail,











#### Together, We Create a Legacy

The Legacy Club is a community of supporters who have chosen to put Capitol Land Trust in their estate plan or will. Making this exemplary decision and partnering with CLT is a powerful way to leave a conservation legacy that protects the lands and waters that make our region a wonderful place to live, for people and wildlife, for generations to come.

A bequest in your estate plan costs nothing today, but creates a lasting impact for CLT tomorrow. If you've made this gift to CLT, please let us know so we can thank you and share the impact vour gift may have on the community.



#### **Legacy Club**

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Above: Darlin Creek Preserve. Mike Melton Left: Students hold shore pine for planting, Liz Burton-Crow. Opposite page: Western trillium, CLT.

## Thank You, 2024 Volunteers & Donors

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Sometimes gifts received from Donor Advised Funds or other financial institutions arrive without a donor name and therefore become an anonymous gift. We have received several anonymous gifts. If your gift was not intended to be anonymous, please let us know so we can recognize you in the future. Thank you!

Opposite page: Students plant more than 300 native plants at Twin Rivers Ranch Preserve, Liz Burton-Crow



Gary Zandell Vicki Zarrell **Bob & Joyce Turner** Peggy & Allen Zimmerman Jill Turner Chris Zipperer Billie & Dan Uhri Michele Zukerberg & Joe Kane Bob Vadas Jr





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### In 2024...

100% of conserved properties were monitored, fulfilling our legal obligation

5\* miles of trails were maintained at our 4 public access preserves

2,300+ people of all ages joined us for outdoor experiences

207 volunteers gave 3,300 hours of volunteer time

2 new staff joind the team

8 new board members began their three-year term