# ANNUAL KEPORT 2015





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## Letter from the Board President

'm a numbers guy. I initially got involved with the land trust by joining the Finance Committee then becoming a Board Member and Treasurer. Of course, having grown up in Olympia and choosing to be a Park Ranger as my first career, I have a deep love for the outdoor places and open spaces that surround us, and Capitol Land Trust's mission to protect them.

When I joined the Board in 2010, we were just beginning to implement a five-year plan to significantly advance Capitol Land Trust's conservation work. We had newly committed to conserving working farms and forests in addition to marine shorelines, rivers, wetlands and prairies; and were taking a broader view of our conservation potential in southwest Washington.

We met the goals of that plan in spades and became a stronger organization. Now, as President, I am excited to launch our next five-year plan with new, ambitious goals and to see how it carries us into the future. Two goals I'm excited about: First, we aim to protect 14 new conservation properties, prioritizing the most important habitats in our region. Second, we are committing to making a few of our preserves open to the public and working with schools to provide 400 students per year with meaningful environmental education experiences.

Overall, we project that it will take \$19 million to achieve all the goals we've laid out for the next five years. Between government and foundation grants, businesses, and many individual supporters, I know we can get there.

It's amazing to see how our

I have a deep love for the outdoor places and open spaces that surround us and Capitol Land Trust's mission to protect them.

supporters have grown during my time on the Board. Looking out over 550 supporters filling the entire gym at the Annual Conservation Breakfast is a testament to this growth double from when I started.

You, our supporters, are the cornerstone for achieving our fiveyear goals. Thank you for your support and for caring about the special places that sustain our broad South Puget Sound community in so many ways.

Steve



*Eurthering collaborative and strategic conservation of southwest Washington's essential natural areas and working lands* 

## What We Can Achieve by 2020

hen you hear the words 'strategic plan', do your eyes glaze over as you visualize a mundane report on a shelf collecting dust? Or do you see the potential of what you can achieve with a clear path to guide you? We see the latter.

In 2015 we developed a plan for the next five years to catalyze our conservation outcomes. Our kick-off was a Board retreat where we dug deep to define Capitol Land Trust's niche. It was clear—it's our collaborative approach to conservation and finding solutions that promote economic well-being and diverse community interests, as well as rigorous environmental standards.

Then, through roundtable workshops with 60 partners and community organizations, many one-on-one conversations and outreach with supporters and members, we examined what we can do better. Again, a few clear concepts bubbled to the top:

#### DEVELOP A MULTI-GENERATIONAL CONSERVATION VISION FOR SOUTHWEST WASHINGTON

Our clear vision is of a region where people, animals, and natural habitats thrive because the community invests in conservation of our natural places and natural resources. But what does that look like on the ground in 10, 50, or 100 years? Working with partners, we will create a guiding framework—our road map—for protecting our natural resources in concert with economic and social development goals for our region, as we evaluate specific property acquisitions and initiatives.

What we will do: Establish a collaborative vision · Conserve 14 new properties · Continue to restore habitats on conserved lands

#### ENGAGE PEOPLE ON OUR LANDS AND BUILD THE NEXT GENERATION OF CONSERVATION LEADERS

Much like other land trusts across the country, most of our history has been about protecting lands and setting them aside from people-even the very people who donated time and money and whose taxes helped ensure their protection. Yet many of our preserves can support passive recreation while still protecting habitat and species. So, we are prioritizing five preserves to open to the public with recreational and educational trails. We are working with teachers to use our preserves as living classrooms, where students can take science, math, and social studies lessons outside in a natural setting close to home.

What we will do: Enhance 5 properties with trails /amenities · Implement Shelton FieldSTEM Initiative · Host 400 students per year on our preserves

#### Advance organizational sustainability to meet our goals

As a land trust, our promise is to protect the lands in our care—forever. So we always must look to the future and adapt to changing funding, politics, and our evolving goals. Now, more than ever, we must diversify our funding sources, have adequate reserves to manage our lands and bridge tough times, and maintain the highest standards of practices and organizational leadership.

We couldn't be more excited about the future and what is possible. Of course, it's only possible because of your support and long-term commitment to protecting our truly special natural areas and working lands.

What we will do: Seek new foundation and business giving to support outreach and education · Launch site specific funding campaigns where grants are not enough · Meet with donors one-on-one · Grow operating revenue and stewardship funds · Continue to recruit diverse staff and Board members

Executive Summary and full 2016-2020 Strategic Plan: CapitolLandTrust.org/who -we-are/strategic-plan/

## 2015 Conserved Lands have Regional Benefits

#### Rose Acquisition Builds on Goldsborough Creek Revitalization

he 20-acre Rose II acquisition completes phase two of our North Fork Goldsborough Creek acquisition effort, which conserved 165 acres of forested wetlands, riparian floodplain, and pockets of old-growth forest, along with a mile of the creek and 1,600 feet of its tributaries.

The 1920s damming of Goldsborough Creek blocked fish passage to the vast majority of its watershed. Since dam removal in 2001, this creek has become one of the highest priority streams in the Oakland Bay watershed, due in part to its high quality salmon habitat. The Goldsborough Creek coho run is the only South Sound coho run with an increasing population, pointing to the success of conservation partners.

Capitol Land Trust, the Squaxin Island Tribe, and the Puget Sound Salmon Recovery Lead Entity Working Group prioritized protection and restoration of Goldsborough Creek for re-establishing salmon in Puget Sound. To date, CLT has conserved more than 300 acres in the watershed to form a core salmonid habitat area.

Photos, from left: Goldsborough Creek forest habitat; Aerial of Bayshore Preserve before restoration, Department of Ecology.

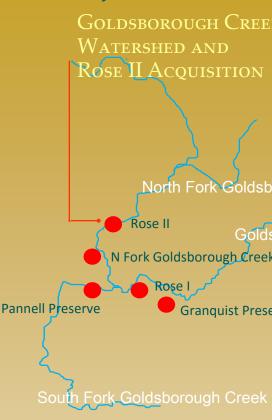


#### Bayshore Preserve Restoration Improves Oakland Bay System

You may be aware that in 2014 we purchased our Bayshore Preserve, conserving a 74-acre peninsula jutting into Oakland Bay with 4,000 feet of marine shoreline and 2,000 feet of lower Johns Creek. But did you know we did amazing restoration work there this past summer?

Restoration focused on improving salmon habitat, on both creek and marine shoreline. On Johns Creek, we removed two bridges and riprap in several places; excavated multiple side-channels and habitat pockets; and installed 100 logs and root wads in the creek and along the banks to combat erosion.

On the marine shoreline we removed a 1,400-foot long dike and excavated seven channels to mimic branching channels that occur naturally in salt marshes and estuaries, allowing saltwater to regularly inundate areas to return them back to native salt marsh. The overall goal is to increase complex habitat for salmon, especially juveniles, to offer more places to hide and feed as they transition to the saltwater environment.



Next we will revegetate upland areas. By preventing further development on this former golf course, we help prevent storm water, lawn chemicals, septic discharge and other pollutants from entering the water—for a healthier and more productive Oakland Bay!





endangered. Restoring the health of Puget Sound not only is critical for these species' survival, but also the health and way of life for people from Everett to Allyn. The Governor's State of Salmon report states, "habitat protection actions must be significantly strengthened while continuing to restore habitat." Our efforts in the southern reaches of the Sound do just that and have an important role in protecting all of Puget Sound.



### HIGHLIGHTING KARIN STRELIOFF, 'UBER MEMBER'

t's July, and on what was once Hole 6 of the Bayshore Golf Course bulldozers are digging new tidal channels at Bayshore Preserve. Thirty logs with gnarly root wads loaded on a truck are carefully guided to Johns Creek. And there, on site, is one critical team member behind the grand design... Karin Strelioff.

Karin, a land trust member since 2005, was on the Board of Directors from 2008-2010. She's an 'Uber Member'—one of those amazing people who dedicates time, talents, effort and money to help us carry out the mission. And there's no doubt, 2015 was a showcase year for Karin.

In her own words, *"I've always* believed conservation is the most elegant way to leave a legacy for future generations—human and otherwise. CLT staff and supporters embrace this idea. They work very hard and collaboratively to realize a vision that spans generations—and that honors the natural world which ultimately supports us all."

Capitol Land Trust hired Mason Conservation District, where Karin is an Environmental Specialist, to oversee restoration at Bayshore. As Project Manager, Karin worked with engineer Rich Geiger and others to design the new marine shoreline and freshwater habitat and to help oversee construction. A landscape architect, Karin was perfect for collaboratively designing a project to improve ecological function, protect cultural values, and lend itself to public enjoyment into the future. Photos: Karin paddling Black River; two photos of Bayshore restoration project. Note: Annual Report cover photo is tide entering one of the restored channels.





Karin also is dedicated to inspiring the next generation of conservation leaders, especially young women, to pursue careers in natural resources, environmental design, and conservation. This summer, Karin volunteered to lead a group of girls as part of the *Girls Without Limits*! YWCA Camp at Bayshore Preserve. Karin planned a *Day in the Life of a Landscape Architect* and taught them how to develop a public access and trail plan for Bayshore, which they all did in small teams.

She believes: "Girls who encounter professional women engaged in science and design, and who see that their ideas are heard and respected, will grow up to lead those professions in new directions."

Then, she and fellow CLT supporters Bob Barnes and Robert Shinbo volunteered to design an interpretive trail system there. Bayshore has always been an important part of Shelton's community and the Squaxin Island Tribe's history. Karin wants to make sure it stays available to the public, while protecting its precious marine, freshwater and prairie systems.

"There is no substitute for that feeling you get when you stand, immersed, in a beautiful place that simply surges with life. CLT protects exactly these types of places-wetlands and marine shorelines, prairies and river floodplains, working forests and farms-places that are full of life and that make our world so compelling and beautiful. We all need to experience this magic directly to also recognize how fragile and precious such places are. Facilitating public access will connect more of our community members to these special places so that they too can join the effort to protect and steward our natural world."

We couldn't have said it better. Karin walks the walk. We are so grateful for her leadership in our community.

# Why I support CLT

As a former board member and long-time member I have a commitment to support Capitol Land Trust. As a person active in conservation work, CLT is a way to act locally. My spouse and I enjoy outside activities. Our marine shorelines, river corridors and viewscapes, such as Mud Bay south from Hwy 101 are important community resources and contribute to the quality of life in the South Sound. CLT has a history of successes based on partnerships, where completed projects are a win-win for all parties. CLT offers opportunities for people to have hands-on involvement with local conservation.

For me, it is a privilege to support CLT with my time and resources—to the extent that CLT is included in our estate planning.

» Ken Guza



Volunteers at Randall Preserve on Mud Bay. Below: Volunteers plant native vegetation in newly dug channels at Bayshore. Volunteer works with Andrew Wilkens removing invasive English holly from preserve. Cover photo, photos on opposite page and below of restoration work at Bayshore Preserve are by Karin Strelioff

# Ways You Can Give

- Become a member with an annual gift starting at \$50
- Join the Conservation Leaders Circle by giving \$1,000 or more in a year
- Sign up for monthly giving
- Include Capitol Land Trust in your will
- Donate appreciated stocks
- Name Capitol Land Trust as a beneficiary of your retirement plan
- Ask your business to become a sponsor
- Donate land or a conservation easement
- Volunteer outside, in the office, or at an event!

## THANK YOU SO MUCH TO OUR 2015 VOLUNTEERS!

## rom planting shrubs at Twin Rivers Ranch, to watering saplings at Randall Preserve, to mailing parties in the office, to serving on one of our committees—we couldn't do this without you!

(p.s. we may have missed you if you didn't sign in at a work party, let us know so that we can give you proper props) Adayla Terrell · Ajay Conley · Allan Borden · Allie Denzler · Allison Osterberg · Amanda Orloske · Amy Hunter · Amy Tousley · Amy Wilson · Anand Maliakal · Anjee Ake · Anne Van Sweringen · Audrey Lamb · Barb Morson · Becca Shaheir · Ben Thompson · Bert Bartleson · Betsy Lucas · Bill Carlson · Bill Funk · Bill Justis · Bill Liechty · Bill Yake · Bob Barnes · Bob Briggs · Bob Buhl · Bob Hartsell · Bob Holman · Bob Van Schoorl · Bob Wadsworth · Bobbi Hickox · Bobbie Schoss · Bonnie Blessing · Bonnie Bunning · Cedar Bouta · Charlene Andrade · Charles Pailthorp · Charlie Keck · Cheryl Sebaska · Cheryl Selby · Chris Wickham · Clay Sprague · Cleve Pinnix · Clydia Cuykendall · Connie Harrington · Craig Hansen · Craig Partridge · Curtis Haefer · Cynthia Cameli · Cynthia Miller · Cynthia Walker · Dalton Fry · Danae Pressler · Dave Ake · Dave Shuett-Hames · Dave Smetana · David Hanna · David Mackey · Deanna Frost · Dennis Gray · Diana Larsen-Mills · Diane Cooper · Diane Jacob · Diane Jasik · Diane Vasarkovy · Dirk VanOutryve · Doug Allen · Eder Nunez · Elizabeth Roderick · Emily Dunn-Wilder · Emily Sanford · Eric Knowles · Eric Kohnen · Eric Ness · Erin Acker · Ernie Paul · Frank Townsend · Fred Romero · Fritz Wolff · Gaelen Williamson · Gail Suydam · Gary Graff · Gary Wilburn · Gary Worthington · Gene Pardee · Gerald Suzawith · Greg Bargmann · Greg Blomstrom · Greg Mennegar · Greg Reub · Greg Richards · Greg Sorlie · Hayley McGinnis · Hugh Beglin · Ian Stoner · Ilona Wright · Ingrid Phillips · Jack Havens · Jack Morton · Jack Sisco · Jacob Homchick · Jake Lind · James Shuck · Jane Chavey · Jane Nowitz · Jared Fahmy · Jarrod Box · Jason Taylor · Jay Allen · Jeanne Koenings · Jeannette Barreca · Jeff Dickison · Jeff Johnston · Jim Develyn · Jim French · Jim Greene · Jim Kruidenier · Jim Leonard · Jim Schafer · Jim Speaks · Joanne Lind · Joanne Shuett-Hames · Jodie DuBois · Joel Dodge · John Hough · John Keates · John Richardson · Jordan Rash · Joy Justis · Judy McGinty · Julian Strauss Biro · Julie Corwin · Justin Roberts · Karen Ganl · Karen Gray · Karin Strelioff · Karla Fowler · Katherine Randall-Duffy · Kathy Bartleson · Kathy Fox · Kathy Leitch · Kathy Pentony · Kay Caromile · Kay Cooper · Keith Arnold · Keith Spencer · Keitlyn Watson · Ken Guza · Kevin Lyon · Kim Parsons · Kittridge Mullikin · Lake Bird · Larry Goldstein · Laura Christianson · Lauri Vigue · Leann Amstutz · Leda Chahim · Lindella Braske · Lisa Johnson · Lisa Veneroso · Liz Dalton · Liz Thompson · Lou Ann Dunlap · Lynn Childers · Mac McKay · Marcie Cleaver · Margo Miller · Maria Ruth · Mark Messinger · Mark Oneil · Mark Peternell · Martin McCallum · Mary Ann Firmin · Mary Longrie · Matt Curtis · Michael Moy · Michael Silverstein · Michael Welter · Michelle Stevie · Mick Phillips · Mike Carlson · Mike Ireland · Mike Magill · Mike Reid · Mike Ruth · Nate Bernitz · Nate Brown · Nathan Reynolds · Nelson Falkenburg · Norma Kirmmse-Borden · Olivia Prado · Oscar Churchill · Oscar Terrell · Patrick Dunn · Patti Case · Paula Liechty · Peggy Bruton · Peggy Morgan · Pene Speaks · Penny Black · Peter Goldmark · Peter Reid · Peter Riggs · Priscilla Terry · Priscilla Welt · Ramelses Hobbs · Ralph Munro · Ray Philen · Rebecca Brown · Regina Robinson · Rich Boyesen · Rick Hughes · Ricky Williams · Riley Morehead · Rob Harper · Robert Munoz · Robert Shinbo · Robin Richardson · Sally McCurry · Sally Parker · Sally Toteff · Sandra Romero · Sandra Worthington · Sandy Shoultz · Sarah LaGrange · Savannah Robinson · Scott Toscano · Sebastien Christianson · Selden Hall · Shelley Spaulding · Sierra Blakely · Skip McGinty · Sophie Parker · Stacey Shandland · Stephanie Bishop · Stet Palmer · Steve Harris · Steve Hyer · Steve Kelso · Steve Lundin · Steve Ryan · Stu Freitas · Susan Bryant · Susan Morgan · Susan Rowell · Suzanne Williams · Suzie Winans · Tatyana Krasnokutsky · Teague Powell · Ted Whitesell · Teresa Loo · Thera Black · Tim Kelly · Tim Miller · Tim Ransom · Tom Terry · Travis Duubl · Wesley Kirkpatrick · Yen Jones

## **2015 By the Numbers**

- 20 acres conserved by CLT for a total of 5,518 acres since 1987
- 1,500 feet of freshwater streams conserved—22,000 feet since 1987
- \$4,546,500 in grant funding raised for acquisitions
- **\$738,400** in grant funding raised for restoration work
- **3,807** native trees & shrubs planted
- 50 acres of native habitat restored
- **30** work parties
- 260 volunteers worked 1,808 hours

### Sources and Uses of Funds

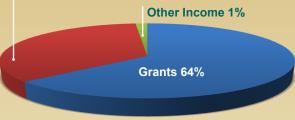
#### Assets Year-end 2015

Cash and Receivables Stewardship & Endowment F Conservation Property Equipment Total Assets		228,096 s 686,557 11,660,675 19,941 <b>12,595,269</b>
Total Liabilities	\$	40,721
Unrestricted Operating Reserve Temporarily Restricted Permanently Restricted Total Net Assets	\$ <b>\$</b>	169,009 78,020 540,664 11,766,855 <b>12,554,548</b>

#### Revenue

Grants	\$ 681,620
Donor Contributions	368,697
Other Income & In kind	15,431
Total Revenues	\$ 1,065,748

#### **Donor Contributions 35%**



#### **Expenses & Land Purchases**

Program Services	\$ 786,838
Administration	62,121
Fundraising	92,368
Total Expenses	\$ 941,327
Land Purchases	\$ 102,699

#### Total Expenses & Land Purchases \$1,044,026

#### Administration 6%

Fundraising 9% |Land Purchases 10%

Program Services 75%

### **Thank You!** 2015 Financial Supporters

#### \$10,000 and Above

Mike & Stefani Parsons Anonymous Anonymous

#### \$5,000-\$9,999

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# Save the Date

### 2016 Annual Meeting

Date: Tuesday, April 26, 2016 Time: 6:30 to 8:30 PM Location: Lacey Community Center, 6729 Pacific Avenue SE Lacey, WA 98503

Join us for heavy appetizers, guest speaker, and a review of 2015. RSVP Requested.

For details and to RSVP visit CapitolLandTrust.org/2016AnnualMeeting