NNUAL REPORT 2020 Connecting People, Conserving Land





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Successes



Mueller CE conserves 74 acres and 4,600 feet of shoreline along the Skookumchuck River. After the completion of this project, Thurston Conservation District and Washington Department of Wildlife partnered on a major instream restoration project on the property.



We had two successes on Eld Inlet — Fox-Dobbs Preserve (pictured above) and Lower Eld West Preserve. They protect 2,750 feet of shoreline and 45 acres. Both new projects are adjacent to other CLT conserved lands, as we look to create connectivity for wildlife.



The second phase of the Blooms Preserve acquisition added 82 acres, expanding the preserve to 142 acres of stream, wetlands, fields, and forests. Next will be a habitat enhancement project to benefit Coho salmon, steelhead, Olympic mudminnow, and Oregon spotted frog.

Cover Photo: Aerial view of Mueller Conservation Easement in morning mist, Mike Melton.

Cover Inset Photo: Yellow warbler, Mike Melton.

...in a challenging year: 2020

Stillman Creek Riparian Preserve

Stillman Creek Riparian Preserve conserves 37.5 acres and 6,800 feet of shoreline along Stillman and Lost creeks in the Chehalis River watershed.

Bridge Removal at Twin Rivers Ranch Preserve

We said goodbye to the bridge over (and partially in!) Cranberry Creek. Today, the plantings over the old driveway are just starting to come in to improve water quality for salmon.

Cavity Boxes – Not just for Birds

Eight cavity boxes added in 2020 bring our total to 73 boxes on 10 preserves. 'Cavity box' is an umbrella term referring to a nesting box that provides a home (or several homes) for birds, but can shelter other wildlife like bats, mice, and wasps. Pictured here are (from left) Jeremy from Bat Revival Projekt installing a bat box at Bayshore Preserve; volunteers Tom, lan, Shannon, and Sydney installing an American kestrel box at Twin Rivers Ranch Preserve.

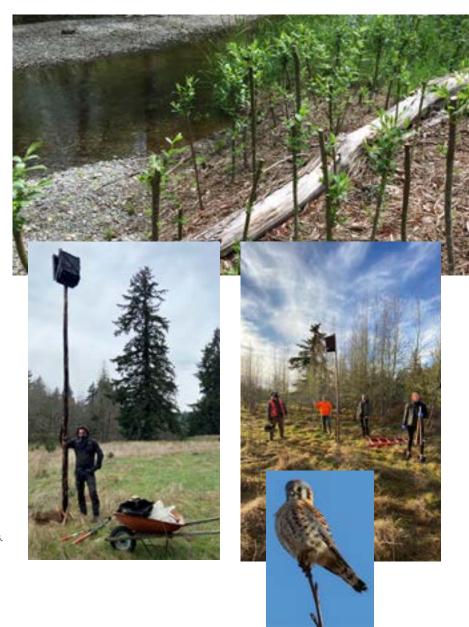
Aerial Photos (on both pages) of Mueller, Fox -Dobbs, Blooms and Stillman Creek conserved areas, Mike Melton.

Center Photo, above: Cranberry Creek bridge removal restoration, Twin Rivers Ranch Preserve.

Left Photo (at right): Bat box construction, Bayshore Preserve.

Right Photo: American kestrel box installation by volunteers. Lower Photo: American kestrel, Mary Birchem.





CLT Board Adopts 2021-2025 Strategic Plan

2020 was the culminating year of our 2016-2020 Strategic Plan, which set ambitious goals for conservation and community engagement. The goals pushed us to conserve new properties, implement new restoration projects, expand our learning-on-the-land programs, and open four preserves to public access. The 2021-2025 Strategic Plan is an updated and enhanced plan built on the foundation of the previous version, further defining and focusing our scope of work. Below are a few of the items we carefully considered.

The Value of Stewardship

In practice, stewardship has always been a core value of CLT, but previously it was not called out in our list of values. Over the next five years, we will bolster our ability to deliver on the promise of perpetuity by strengthening our volunteer land steward program, growing our Stewardship Fund, and investing in the next generation of conservation leaders through our education programs.

Photo Below Left: Volunteer taking stream gauge measurements at Blooms Preserve, Tom Terry.

Below Right: Students studying aquatic macroinvertebrates (stream bugs) at Bayshore Preserve in 2019, Bruce Livingston.

Next Step in Connecting People to Conserved Lands

Five years ago, opening some preserves for recreation felt like a big leap. Today, the question is: how do we use these natural treasures to connect a broad range of our community to the benefits of conservation? Two key strategies will be to work with partners to bring new visitors to our preserves and to make improvements to Bayshore Preserve and Inspiring Kids Preserve to increase accessibility and enhance the visitor experience. We also will develop a volunteer docent program to welcome and inspire visitors to take a closer look at the ever-changing natural world unfolding before them.

Equity and Social Justice in our Conservation Mission

Everyone should feel safe in nature, and the health of our natural spaces and the health and well being of people cannot be separated. This understanding led to a new strategy focused on equity to enhance our full community's feeling of connection to the lands we conserve. A permanent Justice, Equity, Diversity, and Inclusion Committee will guide us as we embark on this important work.



Read the full 2021-2025 Strategic Plan on CLT's Mission page: CapitolLandTrust.org/mission.

Pandemic Pivot: The Year We Went Virtual



Photo Above: Screen shot of CLT Instagram page.

Below Photo: Virtual FieldSTEM class led by Michael Burlette and Mary Birchem through videos available online. Once it became apparent we weren't going to be getting together in person for a while, we knew we had to improve our use of technology. Our goal was to stay connected with everyone who keeps the wheels of CLT turning and to help our community stay engaged. We even learned some new tricks that we'll hold onto into the future.

Offering a Different Perspective through Pictures

We took flight with drones and dove under water with cameras to find new perspectives on our conserved lands. We also upped our game in video editing and using social media to reach new audiences. Today, our Facebook, Instagram, and YouTube accounts are thriving with engaging content.

New Tools to Engage With Students

One thing that didn't change last year? Our education partners are the best! In collaboration with Shelton School District and Puget Sound Estuarium, we were able to adapt our Bayshore FieldSTEM® curriculum to be virtual and self-guided using videos and an interactive map. In the future, we expect to use similar tools as pre-lessons to lay a foundation for students before they visit Bayshore Preserve.

Gathering Virtually

From board meetings to our Conservation Conversations series to collaborating with partners, video conferencing became our best friend. And while Zoom fatigue is real, there are some benefits to gathering virtually that we'll hold onto. We were able to meet more easily with people who live far away or are less mobile, and. as a bonus, reduced our carbon impact from travel.

FieldSTEM is a trademark of Pacific Education Institute pacificeducationinstitute.org



Volunteer Spotlight

Taking Flight—Mike Melton, Photographer

Mike Melton's love for birds and wildlife is captured in images to share with others. Part of his goal as a volunteer is to show how important it is to protect the special places here, in our own backyard. While he's taken pictures his whole life, his interest has recently taken on a new dimension. Mike started offering his talents to Capitol Land Trust through photography and videography using his handheld camera and drone. If you have watched our videos that take flight over Inspiring Kids Preserve or underwater salmon footage from Bayshore Preserve, you've seen Mike's work in action.

Mike's photography takes us on virtual tours from perspectives we cannot usually experience and provides a fresh look at these important natural places. Virtual tours to learn about local conservation have been especially important as in-person events were curtailed during the pandemic to keep staff and members safe and healthy. Mike's photography was a valuable part of telling our story during CLT's recent Conservation Breakfast.

His passion for storytelling through pictures is leading him to new projects. He began adding quality audio over his photos and in videos, such as the melodious song of the Pacific wren in our new "Bird of the Week" YouTube series. Some of these enchanting "sound bites" were recorded at one of Mike's favorite CLT sites, Darlin Creek Preserve. His images go far to communicate to our broader community the importance of the conservation work CLT does. CLT's efforts have been enriched by many photographers, like Mike, volunteering their time and passion to reveal and remind us of the rich landscape we call home.

If "a picture is worth a thousand words", Mike's photography speaks volumes. While nothing really takes the place of being out in nature, Mike's work helps us connect and appreciate the wild places of our area. As more areas in our region are developed, the "bird's-eye view" of his aerials drive home how conserved lands are refuges for wildlife (and people) in an ever-changing landscape.

Mike's virtual tours that help us learn about CLT lands and local conservation have been especially important as inperson events were curtailed during the pandemic...





Left Photo: Mike stopped to 'capture' a barred owlet in a maple tree. Right Photo: Mike on a birding trip in Africa.

Thank you 2020 volunteers

Holly Anderson | Kai Atherton | Kathryn Athow | Tom Badger | Bert Bartleson | Kathy Bartleson | Joe Bauman | Janet Bent | Fred Bergdolt | Becky Bestwick | Stephanie Bishop | Penny Black | Larry Blume | Alexander Bopp-Whyne | Rich Boyesen | Francesca Broer | Terry Bruso | Peggy Bruton | Bonnie Bunning | Bob Burreson | Jim Burton | Jason Callahan Lisa Carlson | Mike Carlson | Taylor Carras | Patti Case | Jane Chavey | Lynn Childers | Hanna Clayton | Rainer Connelly | Leslie Coulter | Matt Crichton | Clydia Cuykendall | Wendy Davis | Lisa Dennis-Perez | James Dirks | Beth Doglio | Zsolt Dudas | Maxine Dunkelman | Sherri Dysart | Melissa Even | Larry Fairleigh | Stella Feeley | Mary Ann Firmin | Peggy Flom | Lola Flores | Mariesa Flores | John Foltz | Jennifer Fortin | Alex Foster | Jim French | Will Friesen | Deanna Frost | Corey Gauny | Wendy Gerstel | Joan Gilbert | William Gilbert | Kelly Golob | Gary Graff | Alexis Gray | Dennis Gray | Karen Gray | Ken Guza | Bobby Hall | Ben Hamilton | Evan Hamilton | Miles Hamilton | Craig Hansen | Susan Hanson | Edie Harding | Mike Hargrove | Mark Harmon | Bob Hartsell | Mason Haynes | Kevin Hayward | Walter Hedrick | John Hefner | Deborah Heuring | Damien Homiak | Kevin Hoonan | Cindy Hough | Darrell Howe | Megan Hughes | Kelsey Hulse | Amy Hunter | Leslie Hurley | Steve Hyer Jr | Joy Jaeger | Jonathan Jantzen | Scott Johanson | Steven Johnson | Jeff Johnson | Grant Jones | Bill Justis | Joy Justis | Sandra Kaiser | Chris Kennedy | Mark Kennedy | Larry Kent | Crystal King | Sue Klemp | Kim Klint | Kristi Knudsen | Tim Koontz | Audrey Lamb | Diana Larsen-Mills | Sarah Larson | Kathy Leitch | Jason Lenderman | Ashley Lewis | Bill Liechty | Doug Littauer | Erin Littauer | Bruce Livingston | Keith Lockwood | Teresa Loo Luke Loranger | Tom Loranger | Consuelo LoVerme | Steve Lundin | Kevin Lyon | Andrea Martin | Danial Masterson John Masterson | Stephanie Mathieu | Ray Mayfield | Joanne Mayhew | Shannon McCabe-Gould | Paris McClusky | Albert McConathy | Jeff McCormick | Whitney McDaniel | Martin McDonald | Jake McGaffin | Judy McGinty | Skip McGinty | Pat McLachlan | Elizabeth McManus | Scot McQueen | Indi Melgarejo | Mike Melton | Charlene Merritt | Barb Mondau | Fritz Mondau | Peggy Morgan | Barb Morson | Alan Mortimer | Ralph Munro | Jeff Mydlar | Thomas Nelson | Jane Nowitz | Lauren Nutley | Kathy O'Connor | Craig Partridge | Ernie Paul | Steve Pederson | Ray Philen | Sam Phillips | Julie Pick | Cleve Pinnix | Meredith Poehlitz | Pat Powers | Suzanne Powers | Monty Pratt | Gary Proctor | Abby Purdy | Brad Raines | Mary Raines | Kathryn Rasmussen | Claudine Reynolds | Steve Rice | Ellen Richter | Nathan Ridings | Bill Robinson | Kiek & Ginny Robinson | Anthony Root | Jakob Rummell | Douglas Ryan | Michelle Ryder | Julie Sandberg | Bruce Santy | Debby Sargeant | Daniel Saul | Morgan Scherer | Charles Schneider | Matthew Scott | Jim Sherrill | Saul Silverman | Roxanne Silverthorn | Sydney Sims | Jack Sisco | Jean Sisco | Henry Smith | Pene Speaks | Keith Spencer | Jennifer Stadler | Will Stadler | Michelle Stevie | Zua Stivers | Ian Stoner | Kristen Storey | Thomas Straub | Karin Strelioff | Gail Suydam | Chris Swearingen | Dimitri Tavis | Diani Taylor | Priscilla Terry | Tom Terry | Kevin Touney | Leeann Tourtillott | Bruce Treichler | Jonathon Turlove | Sopheap Uch-Chhen | Bob Van Schoorl | Joan Villa | Adam Vlahakis | Juliette Vogel | Sally Vogel | Bob Wadsworth | Don Wagers | Amber Wagner | Richard Walker | Craig Wallace | David Walseth | Jim Walseth | Nancy Walseth | Rebecca Warfle | Carly Waterman | Geoffrey Webster | George Weed | Laura Westrup | Warren Westrup | Cathy Wiggins | Cynthia Wilkerson | Kathryn Williams | Diana Willie | Dave Winter | Jim Witte | Bob Woolrich | Gary Worthington | Sandra Worthington | Morgan Young | Ruby Young | Peggy Zimmerman | Chris Zipperer I

New Faces... On the Board

It's always hard to say good-bye when our board members reach their term limits, but their departures open the door for new voices and perspectives, which makes Capitol Land Trust stronger. In 2020, we welcomed Lola Flores and Grant Jones to the board of directors.





Financials 2020

"It was a year like no other — full of uncertainty, grief, pivoting (and pivoting again). And at the same time, it was a year of silver linings — time to be still, to be outside, and to be with family.

Through all the ups and downs, our conservation work continued. New projects were completed. conserved lands were monitored, and we found new ways to connect with each other.

We were reminded through each challenge that when the mission is to conserve land forever, you tend to attract people who plan for the unexpected, long before a crisis is on the horizon. Our deepest gratitude goes to present and past board members for their fiscal foresight, to past leadership for the investments they made in technology and staff development, to our amazing staff who rose to every challenge, and to our supporters who kept conservation going during a historic year. Thank you!

- Dave Winter, Executive Director

Assets Year-end 2020

Cash & Receivables Stewardship & Endowment Funds Conservation Property Equipment Total Assets Total Liabilities	\$ \$ \$	1,776,042 2,250,067 16,316,811 1,644 20,344,564 231,609
Net Assets Without Donor Restrictions With Donor Restrictions Total Net Assets	\$ \$	2,380,628 17,732,327 20,112,955

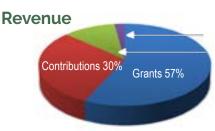
Revenue

\$ 2,586,400
\$ 57,555
\$ 285,653
773,208
\$ 1,469,984
\$

Expenses & Land Purchases

\$ 1,030,017
210,858
96,404
\$ 1,337,279
\$ 446,605
\$ 1,783,884
\$





Miscellaneous 2% Gain on Sale of Assets 11%



Land Purchaes 25% Fundraising 5% Management & General 12%

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Lower Photo: Beaver pond in winter, Darlin Creek Preserve, Bonnie Liberty.

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In honor of Pene Speaks Curt Pavola

In honor of **Geoff Crooks Emily Sergent**





4405 7th Ave SE, Suite 306 Lacey, WA 98503 360.943.3012

CapitolLandTrust.org

Address Service Requested





Leave a Lasting Legacy

The solitude and stillness during the past year offered a time to refect on treasuring the truly important parts of our life, and the long-term health of people and places that we love.

"I want the beauty of this region — where I grew up — to continue for my children's children and beyond. I support Capitol Land Trust's vision to protect essential ecosystems forever and involve schools, families and friends to benefit from them, to enjoy them... and breathe. I've included CLT in my will to help carry on their work..."

– CLT Legacy Member

Making a planned gift to Capitol Land Trust is one of the best ways to create a personal conservation legacy. Feel free to contact us with questions at 360.943.3012, info@capitollandtrust.org

If you have chosen to include Capitol Land Trust in your estate plans, please let us know so we can thank you in your lifetime..