



Capitol Land Trust  
CapitolLandTrust.org  
360.943.3012

## AmeriCorps Position – *Restoration Specialist*

This is a volunteer opportunity offered through a partnership with the Washington Service Corps AmeriCorps Program to begin **October 1, 2021**. The AmeriCorps member will receive a stipend through the Washington Service Corps.

*This opportunity is contingent on funding.*

**Sponsoring organization:** Capitol Land Trust

**Capitol Land Trust's Mission:** To strategically conserve vital natural areas and working lands in the South Puget Sound and Chehalis Basin watersheds, for their ecological and community benefits.

**Location:** Capitol Land Trust's office in Lacey, WA and Land Trust properties throughout Thurston and Mason counties.

**Project description:** The AmeriCorps project will address two problems: first, the project will restore degraded habitat to improve fish and wildlife habitat and water quality in South Puget Sound; increase community awareness of the value of conservation and inspire further environmental stewardship.

The AmeriCorps member will implement a series of volunteer restoration events to improve habitat on properties managed by Capitol Land Trust, including properties in the Black River watershed and along the Puget Sound shoreline in Mason and Thurston counties. This will include organizing restoration events, maintaining existing native plants on Capitol Land Trust's preserves, and coordinating with local groups and adjacent landowners as part of our ongoing stewardship efforts.

**Restoration Specialist Responsibilities:** The member will organize and run weekly restoration service days at multiple locations in the southwest Washington with a focus on Mason and Thurston counties. Volunteers may be recruited using our internal database of volunteers and by recruiting new volunteers by reaching out to our community.

Restoration service days will involve talking with Capitol Land Trust staff to identify areas that need stewardship, recruiting volunteers, organizing necessary supplies/logistics, running the event and training volunteers, and running the day of tasks associated with the event. Other tasks include adding volunteers to our database and reporting back to staff about the event.

The member will assist Capitol Land Trust staff with education and outreach events including our hands-on nature-based education activities and our Outdoor Exploration Series.

Other tasks will involve assisting Capitol Land Trust staff with updating our website and social media pages.

**Preferred Qualifications:**

- High school degree with a minimum of one year of related experience.
- Training or demonstrable background/coursework in natural sciences, natural resource management, environmental studies, land-use planning, or related fields.
- Desire to serve with people to promote environmental stewardship.
- Outgoing and friendly personality, and an ability to meet and interact with new people easily.
- Good organizing and project management skills.
- Physically able to conduct outdoor field service and traverse through rough and steep terrain.
- Willing to work outdoors in inclement weather year-round.
- Able to serve and train in various parts of Mason/Thurston County.
- Good computer skills, and good speaking, presentation, and writing skills.
- Communicate in a positive, professional manner and function well in a team environment.
- Ability to work independently.
- Regular and reliable attendance.
- Able to occasionally serve on weekends and evenings.
- Experience with volunteer management a plus.
- Experience with habitat restoration a plus.
- Geographic Information Systems (GIS) experience a plus.
- Submit to a criminal background check.
- Ability to commit to the full term of service.
- Must have a valid driver's license.
- Must own or have regular access to a privately owned vehicle, to drive to field sites for restoration events. (CLT will provide mileage reimbursement at the IRS rate.)

**AmeriCorps Requirements:**

- Must be at least 18 years of age at start of service term.
- 10 ½ -month term of service, starting **October 1, 2021** and ending **August 15, 2022**.
- Must serve a minimum of 1,700 hours during the 10 ½ -month term of service.
- Complete and submit all necessary AmeriCorps paperwork and reports in a timely manner.
- Complete and submit at least one article for the AmeriCorps 'Stories of Service' program each quarter.
- Attend all required AmeriCorps training and orientation events, and achieve the core competency trainings.
- U.S. citizen, national or lawful permanent resident.
- Member may have part-time job or attend school provided it doesn't interfere with schedule set at site.

**AmeriCorps Benefits:**

- A taxable monthly stipend of \$1,450, provided by Washington Service Corps.

- Upon successful completion of a full term of service, eligible members receive an educational award, provided by the National Service Trust. *(NOTE: The 2020-21 award is \$6,195. Stay in touch with your AmeriCorps office for the exact amount of the 2021-22 term award, TBD.)*
- Student loan forbearance on qualifying loans.
- Basic health insurance (covers members only, not dependents; vision and dental insurance is not included).
- Childcare assistance (if qualified).
- Training and experience.

**To Apply:**

Applications will be reviewed as they are submitted.

Email resume and cover letter to [melissa@capitolandtrust.org](mailto:melissa@capitolandtrust.org)

Applicants are also required to complete the online AmeriCorps application found here:  
<https://my.americorps.gov/mp/listing/viewListing.do?id=73789>